

## ARTISTS THRIVE ACTIVITIES: PEER ACCOUNTABILITY CIRCLE

**WHAT:** Artists or teams of those who work with artists can self-organize into pairs and groups to share results from their Artists Thrive surveys, strategize how to overcome areas of struggle, and commit to hold each other accountable as they state to make incremental shifts in their practice.

**WHO:** 2-12 peers

**WHERE:** Could be virtual or in-person at any convenient venue with minimal distractions

**TIME:** Up to you, but typically 1-2 hours plus prep time

### SUPPLIES:

- None needed in addition to the resources available online at [www.artiststhrive.org](http://www.artiststhrive.org)

### HOW:

1. *Identify participants:* Identify one or more peers willing to work collaboratively to improve their artistic practice or their work with artists.
2. *Each participant completes the current tool (15-30 minutes, in advance):* Each peer will first complete the relevant Artists Thrive tool (either I Am an Artist or I Work with Artists) on their own at <https://www.artiststhrive.org/assess>. You might agree to answer only the questions or categories that feel most relevant to you right now. You can also download a pdf version on the website and share just the pages relevant to your conversation.
3. *Bring responses to peer gathering to share:* Participants can print and save their results to the online survey.
4. *Gather and share (40-70 min):* During your gathering, share your responses either in pairs or as a group in a circle. Celebrate areas of thriving and collectively troubleshoot areas of struggle. Take turns listening and sharing.
5. *Commitments (10-15 min):* When closing each session, be sure to take time for each participant to make a commitment for what they want to work on before the next session. Agree to hold each other accountable for these commitments.

# ARTISTS THRIVE

RAISING THE VALUE OF ARTISTS IN EVERY COMMUNITY.

## TIPS:

1. Start small, perhaps discuss only one or two categories (or even one or two rows!) at each session.
2. Bring a generous spirit to the conversation, for both yourself and others. This is a tool about growth and self-improvement, not judgement. Use the tools to coach and incentivize yourself and your peers. Help each other reach the next level of improved performance.
3. Look to the stories and videos from peers across the country for comfort, fellowship, inspiration and guidance at: [www.artiststhrive.org/stories](http://www.artiststhrive.org/stories).